

**Appendix 1; Pre-Pay Award Grading Structure for Oldham Council**

		SCP	01/04/2018	Hourly rate
	Grade 1	12	£17,173	£8.9838
Grade 2		13	£17,391	£9.0978
		14	£17,681	£9.2495
		15	£17,972	£9.4018
	Grade 3	16	£18,319	£9.5833
17		£18,672	£9.7680	
18		£18,870	£9.8715	
19		£19,446	£10.1729	
Grade 4	20	£19,819	£10.3680	
	21	£20,541	£10.7457	
	22	£21,074	£11.0245	
	23	£21,693	£11.3483	
Grade 5	24	£22,401	£11.7187	
	25	£23,111	£12.0901	
	26	£23,866	£12.4851	
	27	£24,657	£12.8989	
Grade 6	28	£25,463	£13.3206	
	29	£26,470	£13.8473	
	30	£27,358	£14.3119	
	31	£28,221	£14.7634	
Grade 7	32	£29,055	£15.1997	
	33	£29,909	£15.6464	
	34	£30,756	£16.0895	
	35	£31,401	£16.4269	
Grade 8	36	£32,233	£16.8622	
	37	£33,136	£17.3346	
	38	£34,106	£17.8420	
	39	£35,229	£18.4295	
Grade 9	40	£36,153	£18.9129	
	41	£37,107	£19.4119	
	42	£38,052	£19.9063	
	43	£39,002	£20.4033	
Grade 10	44	£39,961	£20.9049	
	45	£40,858	£21.3742	
	46	£41,846	£21.8911	
	47	£42,806	£22.3933	
SM3	48	£43,757	£22.8908	
	49	£44,697	£23.3825	
	50	£45,637	£23.8743	
	51	£46,578	£24.3665	
SM2	52	£47,517	£24.8577	
	53	£48,457	£25.3495	
	54	£49,397	£25.8412	
	55	£50,336	£26.3325	
SM1	56	£51,278	£26.8253	
	57	£52,217	£27.3165	
	66	£60,676	£31.7417	
	67	£61,618	£32.2345	
		68	£62,557	£32.7257
		69	£63,499	£33.2185